

BWC Monthly Employer Update

Welcome..... We will begin at 1:30 p.m. EST

To hear audio:

- Call 415-655-0003 and enter access code 177 162 9018 #
- **OR**
- Choose “Use Computer For Audio” in the connection window
- If you don't hear music, please send a chat to the Panelists

Email questions to
BWCEmployerWebinars@bwc.state.oh.us

BWC Update Topics

- 2020 year in review
- Estimated Annual Premium (EAP)
- W-9's
- Important Dates
- Monthly Safety Tip



2020 Highlights

- 3 Dividend rebates totaling nearly \$8 billion for Ohio employers
- “We’ve got you covered” BWC’s facemask initiative
- Retail Compliance Unit
- Indoor Air Quality Assistance Program – **extended through 3/31/2021**
- Extended installment deadlines

2020 Highlights

- Special COVID-19 claims teams
- Relaxed BWC program requirements and deadlines
- Teleworking reporting requirements
- Telemedicine
- Virtual Training Classes

Estimated Annual Premium

- Private Employer
 - Policy year July 2020 - June 2021

- Public Employer
 - Policy year January 2021 – December 2021

W-9's / 1099's

- Last month BWC requested some employers submit a current W-9.
 - There was an online option where you could upload your W-9
 - Or you could download a PDF from the IRS website and mail to BWC.
- BWC wanted to ensure we have accurate information on file in preparation for the distribution of 1099's which must be distributed no later than January 31st.

Private Employer Important Dates

- **1/29/2021 – Deadlines to enroll/apply**
 - Policy Activity Rebate (July 2020 – July 2021)
 - Deductible Program (July 2021 – July 2022)
 - Individual Retrospective Program (July 2021 – July 2022)
 - One Claim Program (July 2021 – July 2022)
 - Group Retrospective Program (July 2021 – July 2022)

Public Employer Important Dates

- 1/1/2021- Payroll True-up notice sent for policy year 2020
- 2/1/2021 – 300AP Summary of Work-related injuries/Illnesses
- 2/15/2021- Public employer True-up due

Monthly Safety Tip

Effectively Managing OSHA Recordkeeping and Reporting

○ Benefits

- Reduces potential for OSHA citations and fines
- Ensures that management is aware of all injuries and illnesses so corrective action can be taken
- Allows calculation of incidence and severity rates for comparison

○ Initial Steps

- Review OSHA (or PERRP) recordkeeping and reporting requirements
- www.osha.gov (or www.bwc.ohio.gov)
- Make sure you have all the necessary forms
- Develop, communicate, and enforce an injury reporting policy

Effectively Managing OSHA Recordkeeping and Reporting

- Develop written procedures for OSHA recordkeeping and reporting
 - Assign responsibilities
 - Provide the needed time, training and resources
- Monitor program maintenance and compliance
 - Verify that a thorough injury/illness report is on file for each recordable injury
 - Conduct periodic reviews of the OSHA 300 log and 300A posting
 - Ensure electronic submittal of OSHA 300A information, if applicable
 - Make sure that forms and records are retained per OSHA requirements
- Ensure implementation of effective corrective actions
 - Develop action plans to address injuries and trends
 - Document that effective action was taken

Division of Safety and Hygiene Resources

All services are available at no additional cost and are strictly consultative

- Safety, ergonomics, and industrial hygiene consultations;
- Safety management assessment and enhancement;
- Safety team development/enhancement;
- On-line and classroom-based training for people at all levels;
- Video library and research library services

To request assistance: www.bwc.ohio.gov and click on Safety

Questions?

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