

Substance Use Recovery and Workplace Safety Program (SURWSP)

Purpose

- Lessen the impact of substance use disorders on Ohio's workforce.
- Help Ohio's employers keep employees in recovery at work.
- Assist employers hiring and managing employees in recovery.
- Promote a safe and healthy workforce.

What does it do?

- Provides reimbursement to employers for substance use-related expenses:
 - Development and legal review of workplace policies on substance use.
 - Employee training to understand substance use and workplace policies.
 - Training to equip supervisors to better manage employees in recovery.
 - Drug testing for prospective and current employees for employers with recovery-friendly "second chance" testing policies.
- Also provides free access to employee wellness incentive program, BWC's ["Better You! Better Ohio!" program](#).

History

- In partnership with Governor DeWine's RecoveryOhio initiative.
 - Launched as a pilot in late 2018, covering three counties, it has grown to cover all 88 counties in Ohio.
- Revised, hybrid reimbursement model
 - In some counties, BWC provides funding to the county Alcohol, Drug Addiction and Mental Health (ADAMH) board, which in turn administers the program on BWC's behalf. BWC has MOUs with 14 ADAMH boards covering 23 counties.
 - BWC administers the program directly in 65 counties.
- Enhanced reimbursement for drug-testing
 - Previously required individual employee to self-identify in recovery to employer and acknowledge in writing with county ADAMH board.
 - New policy: drug testing reimbursement only for companies that have a "second chance" drug testing policy.



Bureau of Workers' Compensation

Governor Mike DeWine
Administrator/CEO Stephanie McCloud



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