As Ohioans return to work amid the ongoing COVID-19 pandemic, health experts warn some may be at a higher risk of developing substance use disorders as employers focus on other safety protocols and staying open. This makes the Substance Use Recovery and Workplace Safety Program more necessary than ever.

In partnership with Governor DeWine’s RecoveryOhio initiative and brought to you by your local Alcohol, Drug Addiction and Mental Health board and the Ohio Bureau of Workers’ Compensation, this program reimburses employers for:

- Development and legal review of employer policies and procedures about substance use issues.
- Training for employees to understand substance use and their employer’s related policies.
- Training to equip supervisors and managers to better manage employees in recovery.
- Drug testing for prospective and current employees for employers with recovery-friendly “second chance” testing policies.

The program also provides access to a free employee wellness incentive program, BWC’s Better You, Better Ohio!

**Workforce toll:** In a survey of more than 3,200 businesses and nearly 1,500 community leaders, the Ohio Chamber of Commerce found more than half are suffering consequences of substance misuse, including absenteeism, decreased productivity, and shortage of workers.

**Working together, we can turn this around.**

**Sign my company up!** For more information, click here or visit www.bwc.ohio.gov.

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