

JOBS WORK! Grow Your Business, Save a Life

One of the best recovery tools for addiction is a job.



The nation's addiction epidemic touches us all, including the business community.

Employers have jobs to fill but hesitate to hire workers with a drug-use history. Workers recovering from addiction want to work but aren't given the chance. Other workers might be addicted but go undetected, putting workplace safety at risk.

"What we know from our experience is that when people want to recover from an addiction and you give them the tools, they will recover. We have several workers in recovery, including supervisors, who are committed, loyal and do very well here."

— Bart Frost, HR and Safety Director,
Taylor Lumber, Scioto County.

The Substance Use Recovery and Workplace Safety Program can help.

In partnership with Governor DeWine's **RecoveryOhio** initiative and brought to you by your local **Alcohol, Drug Addiction and Mental Health** board and the **Ohio Bureau of Workers' Compensation**, this program reimburses employers for:

- Development and legal review of employer policies and procedures about substance use issues.
- Training for employees to understand substance use and their employer's related policies.
- Training to equip supervisors and managers to better manage employees in recovery.
- Drug testing for prospective and current employees for employers with recovery-friendly "second chance" testing policies.

The goal is to help everyone succeed! Employers boost production without compromising safety; workers are re-engaged in meaningful work as part of Ohio's workforce, succeeding in their recovery, and successfully engaging in the community.

Workforce toll: In a survey of more than 3,200 businesses and nearly 1,500 community leaders, the Ohio Chamber of Commerce

found more than half are suffering consequences of substance misuse, including **absenteeism, decreased productivity, and shortage of workers.**

Working together, we can turn this around.



Sign my company up!

For more information, click [here](#) or visit www.bwc.ohio.gov.

Ohio Bureau of Workers' Compensation

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Bureau of Workers' Compensation

Governor Mike DeWine
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www.bwc.ohio.gov



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